

Spark some new
thinking with your

CAREER MOVES CANVAS



“ If opportunity does not knock, build a door. ”
- Milton Berle



Spark some new thinking with your career moves canvas



This tool will help you expand your thinking about your next career move(s) and map them.

It's easy, just:

Step 1: Define what career success looks like for you

Step 2: Map your potential career moves

Step 3: Map your priorities and your trade offs

Step 4: Put it all together!

The following prompts will help you work through these elements



Step 1: Define what a successful career means to you



To start, you will need to think about what career success really looks like for you. Not for your parents, your friends, on LinkedIn but for you.

Try a few versions to help you get there

Career success to me means

When I am 80 and looking back, I would say a successful career was

If I asked my mentor/an important person in my life, they would say a successful career was one filled with

If I parked all my worries and fears, career success would look like



Step 2: Map potential moves

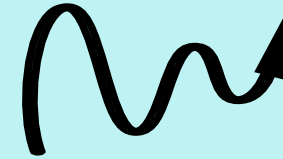
We are guided by cultural norms, including the belief that the only way to shift your career is up the career ladder. This outdated concept can be limiting. To challenge this, think about what different types of moves might look like for you....



An upward move might look like....



A sideways move might look like....



A left field move that takes me completely outside of my current career might look like...



Step 5: Map your priorities and your trade offs

Every choice requires prioritisation of what is important and trade-offs you might need to make...have a think about these

To achieve a successful career I want to prioritise

Meaningful contribution

Remuneration

Status

Culture

Building on my current experience

Work life balance/flexibility

Being challenged/growing

To achieve a successful career I am willing to trade off on/let go of.....

Meaningful contribution

Remuneration

Status

Culture

Building on my current experience

Work life balance/flexibility

Being challenged/growing



Step 6: Putting it all together

Every choice requires a trade off have a think about what your priorities and trade offs might be.

Career success to me means (add the version that resonates most)

My potential moves are

Tip: if you want to take this thinking further pair it with the career flow canvas

I will prioritise the following things in my next move to achieve career success

